



NATIONAL ACADEMY OF PUBLIC ADMINISTRATION[®]

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National Academy of Public Administration Working Group Releases Addendum to “Election 2020 Project” Action Plans

Updated Plan Offers Proposed Executive Order to Strengthen Federal Workforce

WASHINGTON, D.C. – A working group of Fellows of the National Academy of Public Administration has released a new [addendum](#) to its series of Election 2020 Project action plans – one that offers the next Presidential administration a proposed Executive Order designed to help modernize, strengthen and invigorate the public workforce.

“The proposed Executive Order is an addendum to an action plan developed by the Academy’s [Working Group on Modernizing and Invigorating the Public Workforce](#), and as such, it recommends empowering the U.S. Office of Personnel Management (OPM) to focus on getting the best results, not just on compliance,” said **Academy Fellow and former Board Chairman Jeff Neal, head of the Academy’s Working Group on Modernizing and Invigorating the Public Workforce and a government human capital expert**. “The Executive Order also focuses OPM on modernizing the federal hiring and compensation systems in order to strengthen the civil service through better recruitment and retention.”

The Academy recently released its series of [Election 2020 Project action plans](#), which offer expertise and immediate practical steps from nearly 100 Academy Fellows on how the next Presidential administration can address the [Grand Challenges in Public Administration](#), a list of the 12 thorniest issues facing the nation that were unveiled by the Academy in 2019 after a year of gathering and analyzing input.

The Academy in 2020 formed a series of working groups of its Fellows to address these 12 Grand Challenges. The working groups were charged with producing papers to advise the Administration in 2021, whether re-elected or newly elected, on the key near-time actions that should be taken to begin addressing the Grand Challenges. The Election 2020 Project papers, listed below, reflect the 12 Grand Challenges:

- Election 2020: [Protect electoral integrity and enhance voter participation](#)
- Election 2020: [Modernize and reinvigorate the public workforce](#)
- Election 2020: [Develop new approaches to public governance and engagement](#)
- Election 2020: [Advance national interests in a changing global context](#)

- Election 2020: [Foster social equity](#)
- Election 2020: [Connect individuals to meaningful work](#)
- Election 2020: [Build resilient communities](#)
- Election 2020: [Advance the nation's long-term fiscal health](#)
- Election 2020: [Steward natural resources and address climate change](#)
- Election 2020: [Create modern water systems for safe and sustainable use](#)
- Election 2020: [Ensure data security and privacy rights of individuals](#)
- Election 2020: [Make government AI ready](#)

The Academy has an independent study team conducting a Congressionally-directed organizational assessment of OPM. That team was not involved in the crafting of the Academy's Election 2020 Project reports, in order to maintain the Academy's policy of independent and unbiased studies.

About the National Academy of Public Administration

Chartered by Congress to provide non-partisan expert advice, the Academy is an independent, non-profit, and non-partisan organization established in 1967 to assist government leaders in building more effective, efficient, accountable, and transparent organizations. Learn more at www.napawash.org

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