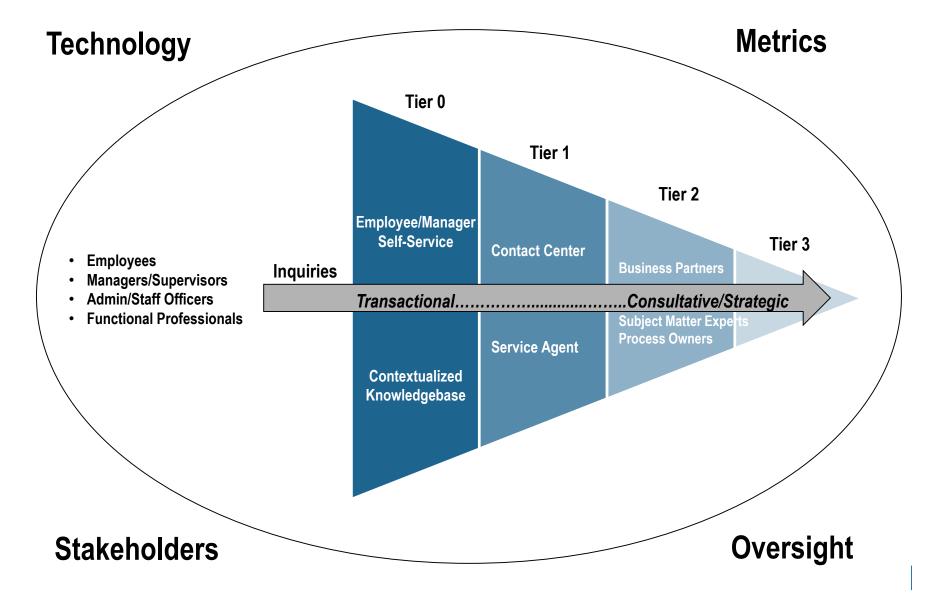


Mary Kay Byers
Senior HR Advisor
Human Resource Directorate
Washington Headquarters Service



Tier-Based Shared Services







Intended Outcomes

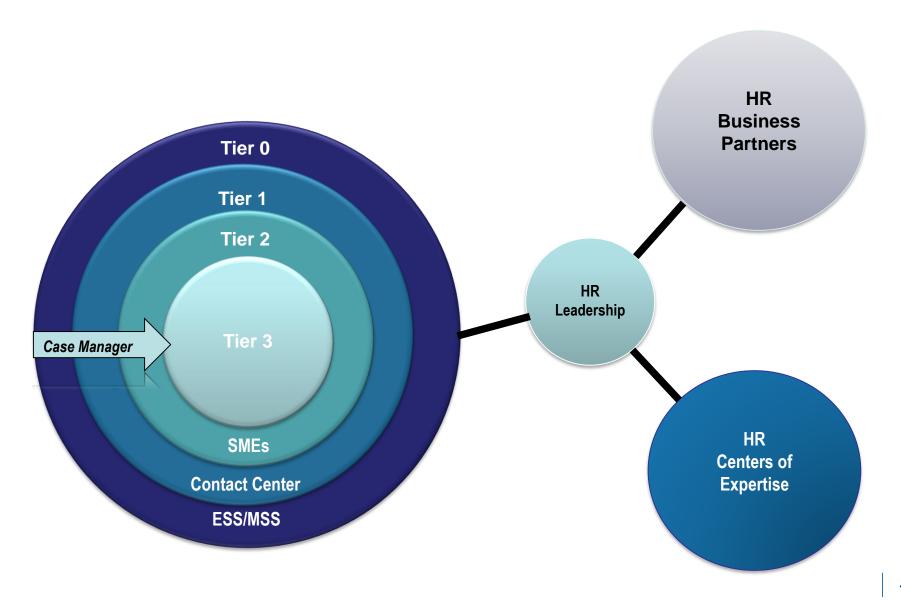


- Increase customer service and satisfaction
- Optimize service delivery
- Leverage digital and automation technology
- Inform business operations with data analytics and reporting
- Evolve talent and skills



Proof-of-Concept...HRD

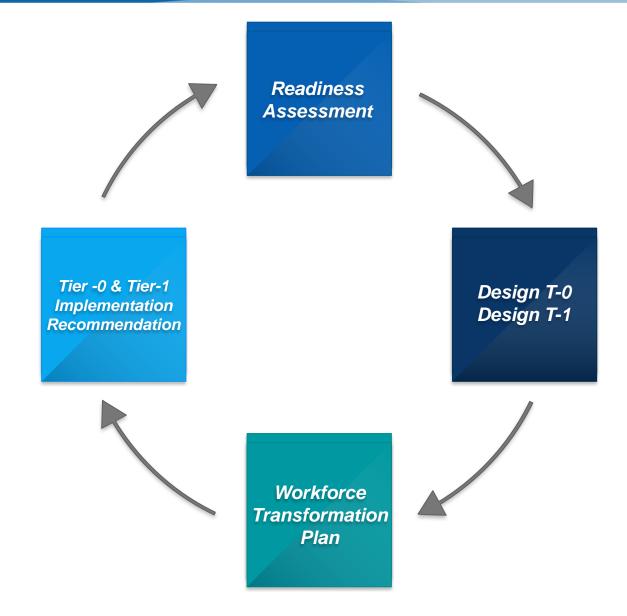






The Way Ahead

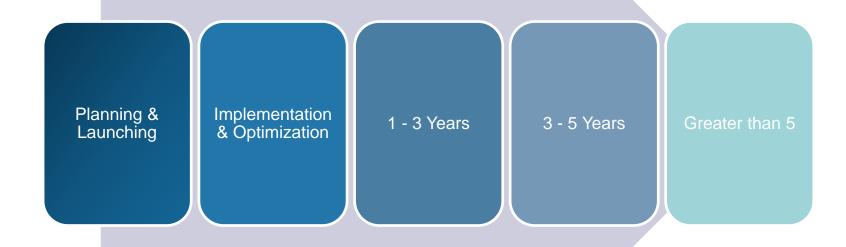






Timeline





AS IS.....TO BE.....TO BE EVEN BETTER



Your Experience and Ideas



Challenges to successful implementation of a technology-enhanced HR Shared Service delivery model?

Approaches to engage HR service providers in design and implementation of a technology-enhanced HR Shared Service delivery model?

Strategies to facilitate customer and service provider behaviors critical to technology-enhanced HR Shared Services delivery model success?

How did technology-enhanced HR Shared Services increase customer satisfaction; optimize service delivery; inform operations; evolve talent and skills in your organization?